

Standard:	Continuing Education and Professional Development
Approved By:	CMNL
Date Approved:	August 2017
Date to be Reviewed:	
Effective Date:	September 2016



CONTINUING EDUCATION and PROFESSIONAL DEVELOPMENT REQUIREMENTS

for Midwives Practicing in Newfoundland and Labrador

Continuing Education and Professional Development

Midwives are responsible for accessing and paying for continuing education and professional development activities. When calculating time spent on continuing education (CE) and professional development (PD) one clock hour = one continuing education hour to an activity provided prior approval by the College (with special consideration to the number of hours for attendance at relevant conferences). These activities will be required for registration renewal and are part of the Council's Quality Assurance Review. They are defined in the Council's Quality Assurance Manual.

Continuing education – 7 hours annually

CE refers to the College approved education acquired following successful graduation from an accepted midwifery program. It is intended to improve or enhance basic professional skills and to ensure the midwife keeps pace with evolving knowledge and skills with the intent to improve client care. CE hours may include related seminars, webinars, conferences, in-service education, multi-discipline clinical rounds, case reviews, distance or e-learning, credit-based learning, discipline specific professional journal review with reflection, and publishing in peer review journals.

Professional development – 7 hours annually

PD refers to skills, knowledge and activities undertaken for personal development, career advancement and professional commitment. Professional development encompasses all types of facilitated learning opportunities, including formal higher learning, directed programs and conferences, and informal learning opportunities in practice. PD also includes participating in mentorship and preceptorship, membership in the professional association, attendance at meetings, and representing the provincial midwives at a national level.

An excess of CEs and PDs from one year may be banked for the next year, with the approval of the College.